

>> Full-Stack Engineer

Location: Remote

Position Type: Full-Time

Company Overview

accelant is a premier HubSpot solutions partner agency dedicated to catapulting businesses to new heights through expert guidance and innovative strategies. With a proven track record, we specialize in launching HubSpot platforms and optimizing them for accelerated growth. Our seasoned team is comprised of more than 25+ industry-leading professionals skilled in marketing, sales, service, and revenue operations. Founded by George Roadman, who witnessed firsthand the transformative potential of HubSpot, accelant was born out of a mission to empower businesses with the same success. Join us in shaping the future of business growth acceleration through HubSpot!

Role Responsibilities Overview

As a Full-Stack Engineer at accelant, your primary focus will be designing and building robust, scalable HubSpot customizations and integrated platforms. This role requires a deep understanding of front-end and back-end technologies and a willingness to learn new technologies and techniques to meet the ever-changing needs of our clients. It's ideal for someone who thrives in an all-remote, autonomous environment.

Key Responsibilities

- Build custom UI extensions and workflow actions in HubSpot.
- Assist with website build-outs in HubSpot CMS.
- Design, develop, test, and deploy robust, scalable full-stack web applications and integrations.
- Write clean, efficient, maintainable, and well-documented code across the front-end and back-end.
- Actively contribute to the architecture and design decisions for new software systems and features.
- Implement comprehensive testing strategies (unit, integration, end-to-end) to ensure code quality and reliability.

- Troubleshoot, debug, and resolve technical issues across the stack.
- Collaborate with product managers, designers, and fellow engineers to understand requirements and deliver high-quality solutions.
- Stay current with emerging technologies, industry trends, and best practices in full-stack development and systems integration.

Qualifications

- Proven experience as a Full Stack Developer or similar role.
- Strong proficiency in front-end technologies: HTML, CSS, JavaScript, and modern frameworks (e.g., React, Angular, Vue.js).
- Solid proficiency in server-side languages, particularly Python. (Experience with PHP, Ruby, or Java is also valuable).
- Demonstrated ability to write complex and efficient SQL queries and manage database interactions.
- Experience consuming RESTful and/or SOAP APIs.
- Proficiency in implementing various authentication mechanisms (e.g., OAuth, API keys, tokens) in a low-code environment.
- Experience extending or integrating with third-party platforms and APIs, like HubSpot.
- Strong understanding of software architecture patterns, design principles, and data structures.
- Proficiency with version control systems (Git) and CI/CD pipelines.
- Experience writing and executing unit, integration, and end-to-end tests.
- Excellent analytical and problem-solving abilities with strong debugging skills.
- Strong communication and collaboration skills, with the ability to work effectively in a team environment.
- Familiarity with cloud platforms (e.g., AWS, Google Cloud).
- Experience building custom UI extensions and workflow actions within HubSpot or similar CRM/Marketing Automation platforms.

Preferred/Bonus Qualifications

- Experience with Python frameworks (e.g., Django, Flask) and ORMs.
- Experience building or integrating AI agents using frameworks like LangChain or tools like OpenAI's custom GPTs.
- Prior consulting or client-facing project delivery experience.
- Experience with HubSpot's developer platform.

Compensation and Benefits

- Competitive salary
- 401K program
- Health benefits
- Employee equity program
- Flexible PTO + Company holidays
- Laptop provided
- Remote work environment with flexible scheduling
- Innovative, collaborative work environments

How to apply

Email your resume to jeremy.carlson@accelant.com for more information or [apply here](#).